

MEMORANDUM OF UNDERSTANDING
Between
YELM COMMUNITY SCHOOLS #2
And the
PUBLIC SCHOOL EMPLOYEES OF YAEOP

This agreement made and entered into by and between Yelm Community Schools no. 2, hereinafter referred to as the "Employer" and the Public Schools YAEOP, hereinafter referred to as the "Association." The parties have negotiated terms on reclassification process.

The Classification Review Committee will consist of the Director of Human Resources, or designee, two (2) District appointees, the Association President and Vice-President, and two (2) Association Members.

After six (6) months in a position, a unit member or the Association may initiate a classification review process to alter the classification of the position.

In the event the district wishes to reclassify any position in the bargaining unit, the District shall initiate a classification review process in writing to Human Resources and the Association Co-Presidents.

The Director of Human Resources will review requests on an ongoing basis. Application for Classification Review must be submitted electronically to Human Resources. Classification reviews of job titles with multiple employees may be submitted as a group. Completion of one application per job title is required in addition to the administrator/supervisor survey for each employee.

The Classification Review Application may be accessed online and will be reviewed yearly in November beginning 2022.

In witness whereof the employer and the association have executed this agreement this

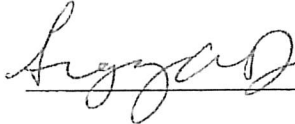
11th day of August, 2021.

FOR PSE

 DATE 8/11/21

Tami Connally, President

FOR YELM COMMUNITY SCHOOLS

 DATE 8/11/21

Greg Davis, Director of HR