

YELM COMMUNITY SCHOOLS  
PUBLIC SCHOOL EMPLOYEES (PSE) SALARY SCHEDULE  
2021-22 (3%+2.0%PD all steps)

CODE	JOB TITLE	Sub Rate	Step 1	Step 2	Step 3	Step 4	Longevity after					
							10-Yrs	15-Yrs	20-Yrs	25-Yrs	30-Yrs	35-Yrs
							Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>FACILITIES</b>												
2	MAINTENANCE	26.11	26.61	27.23	28.01	28.56	29.41	30.59	31.81	33.09	34.41	35.79
24	HVAC TECHNICIAN	N/A	32.64	33.62	34.63	35.67	36.74	38.21	39.74	41.33	42.98	44.70
<b>GROUNDS</b>												
7	GROUNDSPERSON	25.62	26.12	26.72	27.49	28.03	28.87	30.02	31.22	32.47	33.77	35.12
7	GROUNDS/MAINTENANCE	25.62	26.12	26.72	27.49	28.03	28.87	30.02	31.22	32.47	33.77	35.12
<b>CUSTODIAL</b>												
1	SECONDARY CUSTODIAL LEAD	26.22	26.72	27.28	28.10	28.67	29.53	30.71	31.94	33.22	34.55	35.93
3	ELEMENTARY CUSTODIAL LEAD	24.99	25.49	26.02	26.74	27.30	28.12	29.24	30.41	31.63	32.89	34.21
4	CUSTODIAL LEAD (all new after 9-1-95)	24.83	25.33	25.74	26.42	26.85	27.65	28.76	29.91	31.11	32.35	33.65
5	CUSTODIAN	21.77	22.27	22.75	23.41	23.88	24.60	25.58	26.60	27.67	28.77	29.92
<b>FOOD SERVICE</b>												
9	COOK/BAKER	21.62	22.12	22.56	23.23	23.56	24.27	25.24	26.25	27.30	28.39	29.53
10	ASSISTANT COOK	19.18	19.68	20.06	20.68	21.06	21.69	22.56	23.46	24.40	25.37	26.39
11	FOOD SERVICE VAN DRIVER	19.65	20.15	20.57	21.14	21.52	22.17	23.06	23.98	24.94	25.94	26.97
12	CAFETERIA WORKER	17.93	18.43	18.78	19.36	19.73	20.32	21.13	21.98	22.86	23.77	24.72
13	SATELLITE COOK	20.03	20.53	20.95	21.55	21.94	22.60	23.50	24.44	25.42	26.43	27.49
14	FOOD SERVICE WAREHOUSE PERSON	21.94	22.44	22.95	23.62	24.10	24.82	25.81	26.84	27.92	29.03	30.19
42	FOOD SERVICE UTILITY WORKER	21.94	22.44	22.95	23.62	24.10	24.82	25.81	26.84	27.92	29.03	30.19
6	ELEMENTARY POINT-OF SALE	17.25	17.75	18.09	18.64	19.00	19.57	20.35	21.16	22.01	22.89	23.80
<b>PARAED NON-INSTRUCTIONAL</b>												
16	NON-INSTRUCTIONAL	18.54	19.04	19.62	20.23	20.79	21.41	22.27	23.16	24.09	25.05	26.05
53	LIBRARY ASSISTANT	18.54	19.35	19.94	20.55	21.10	21.74	22.61	23.51	24.45	25.43	26.45
<b>PARAED INSTRUCTIONAL</b>												
16	INSTRUCTIONAL ASSISTANT	18.54	19.04	19.62	20.23	20.79	21.41	22.27	23.16	24.09	25.05	26.05
44	TITLE/LAP/RTI	18.54	19.35	19.94	20.55	21.10	21.74	22.61	23.51	24.45	25.43	26.45
45	ESL/LEARNING CENTER/PRESCHOOL PARA BEHAVIOR/SLC/AUTISM/CLC/FLC/STUDENT SPECIFIC PARA	18.54	19.67	20.25	20.86	21.42	22.06	22.94	23.86	24.82	25.81	26.84
46		18.54	19.98	20.57	21.18	21.73	22.38	23.28	24.21	25.18	26.19	27.23
<b>TRANSPORTATION</b>												
19	BUS DRIVER	24.25	24.75	25.21	25.93	26.41	27.21	28.29	29.43	30.60	31.83	33.10
21	DRIVER TRAINER	25.87	26.37	26.98	27.76	28.30	29.15	30.32	31.53	32.79	34.10	35.47
22	DISPATCHER	22.46	22.96	23.47	24.17	24.70	25.44	26.46	27.51	28.62	29.76	30.95
23	VAN/CAR DRIVER	19.47	19.97	20.39	20.95	21.33	21.97	22.85	23.76	24.72	25.70	26.73
47	BUS ASSISTANT	18.37	18.87	19.27	19.87	20.22	20.83	21.66	22.53	23.43	24.37	25.34
<b>MECHANICS</b>												
68	MECHANIC	29.72	30.22	31.23	32.16	33.07	34.07	35.43	36.85	38.32	39.85	41.45
69	LEAD MECHANIC	32.71	33.21	34.19	35.11	35.99	37.07	38.55	40.09	41.70	43.37	45.10
<b>INDEPENDENT JOB CLASSIFICATIONS</b>												
30	DISTRICT NETWORK TECHNICIAN	42.56	43.06	44.29	45.62	46.98	48.39	50.33	52.34	54.44	56.61	58.88
31	DISTRICT TECHNOLOGY SUPPORT SPECIALIST INSTRUCTIONAL	38.98	39.48	40.63	41.81	43.06	44.35	46.13	47.97	49.89	51.89	53.96
32	DISTRICT STUDENT INFORMATION SPECIALIST	40.16	40.66	41.85	43.06	44.35	45.68	47.51	49.41	51.39	53.44	55.58
33	DISTRICT COMPUTER TECHNICIAN	29.61	30.11	31.22	32.30	33.40	34.40	35.78	37.21	38.70	40.25	41.86
34	DISTRICT REPAIR/IMAGE TECHNICIAN	38.98	39.48	40.63	41.81	43.06	44.35	46.13	47.97	49.89	51.89	53.96
35	DISTRICT TECHNOLOGY ASSISTANT	23.42	23.92	24.64	25.37	26.13	26.92	27.99	29.11	30.28	31.49	32.75
40	LICENSED PRACTICAL NURSE	28.36	28.86	29.74	30.64	31.51	32.45	33.75	35.10	36.50	37.96	39.48
41	BRAILLIST	28.36	28.86	29.74	30.64	31.51	32.45	33.75	35.10	36.50	37.96	39.48
43	BEHAVIOR SUPPORT ASSISTANT	24.01	24.51	25.19	25.87	26.62	27.42	28.51	29.65	30.84	32.07	33.36
61	WAREHOUSEMAN	21.15	21.65	22.32	22.97	23.65	24.36	25.33	26.35	27.40	28.50	29.64
73	IN-SCHOOL SUSPENSION	21.76	22.26	22.92	23.61	24.25	24.98	25.98	27.02	28.10	29.22	30.39
17	SIGN LANG. INTERPRETER	20.73	21.23	21.96	22.75	23.51	24.21	25.18	26.19	27.23	28.32	29.46
50	SIGN LANG. INTERPRETER(EIPA 3.5 or higher)	26.12	26.62	27.35	28.13	28.89	29.76	30.95	32.19	33.47	34.81	36.21
18	CERT. O. T. ASSISTANT/REGISTERED NURSE	30.05	30.55	31.43	32.30	33.21	34.20	35.57	36.99	38.47	40.01	41.61
20	SECONDARY LIBRARY TECHNICIAN	21.76	22.26	22.92	23.61	24.25	24.98	25.98	27.02	28.10	29.22	30.39
74	MAIL COURIER	19.28	19.78	20.19	20.74	21.13	21.76	22.63	23.54	24.48	25.46	26.47
8	CAMPUS SECURITY/SUPERVISION	24.01	24.51	25.19	25.87	26.62	27.41	28.51	29.65	30.84	32.07	33.35
75	FIELD ATTENDANCE SPECIALIST	21.76	22.26	22.92	23.61	24.25	24.98	25.98	27.02	28.10	29.22	30.39
15	VOLUNTEER COORDINATOR/CAREER CNTR COORD	22.31	22.81	23.51	24.18	24.92	25.66	26.69	27.76	28.87	30.02	31.22
76	GRADUATION SPECIALIST	22.31	22.81	23.51	24.18	24.92	25.66	26.69	27.76	28.87	30.02	31.22
52	HEALTH ROOM ASSISTANT	18.85	19.35	19.94	20.55	21.10	21.74	22.61	23.51	24.45	25.43	26.45
79	AVID TUTOR	N/A	14.85	14.85	14.85	14.85	N/A	N/A	N/A	N/A	N/A	N/A
80	COMMUNITY OUTREACH SERVICES SPECIALIST	N/A	25.56	26.32	27.11	27.93	28.76	29.92	31.11	32.36	33.65	35.00