

YELM COMMUNITY SCHOOLS  
PUBLIC SCHOOL EMPLOYEES (PSE) SALARY SCHEDULE  
2020-21 (1%+1.6%IPD all steps)  
(2%+1.6IPD for transportation and custodial)

CODE	JOB TITLE	Sub Rate	Longevity										
			Step 1	Step 2	Step 3	Step 4	After 10-Yrs	After 15-Yrs	After 20-Yrs	After 25-Yrs	After 30-Yrs	After 35-Yrs	
<b>FACILITIES</b>													
2	MAINTENANCE	24.85	25.35	25.93	26.67	27.20	28.01	29.13	30.30	31.51	32.77	34.08	
<b>GROUNDS</b>													
7	GROUNDSPERSON	24.38	24.88	25.45	26.18	26.69	27.49	28.59	29.74	30.93	32.16	33.45	
7	GROUNDS/MAINTENANCE	24.38	24.88	25.45	26.18	26.69	27.49	28.59	29.74	30.93	32.16	33.45	
<b>CUSTODIAL</b>													
1	SECONDARY CUSTODIAL LEAD	24.95	25.45	25.98	26.76	27.31	28.12	29.25	30.42	31.64	32.90	34.22	
3	ELEMENTARY CUSTODIAL LEAD	23.77	24.27	24.78	25.47	26.00	26.78	27.85	28.96	30.12	31.33	32.58	
4	CUSTODIAL LEAD (all new after 9-1-95)	23.62	24.12	24.52	25.16	25.57	26.34	27.39	28.49	29.63	30.81	32.04	
5	CUSTODIAN	20.71	21.21	21.66	22.30	22.74	23.42	24.36	25.34	26.35	27.40	28.50	
<b>FOOD SERVICE</b>													
9	COOK/BAKER	20.57	21.07	21.49	22.13	22.44	23.11	24.04	25.00	26.00	27.04	28.12	
10	ASSISTANT COOK	18.24	18.74	19.11	19.69	20.06	20.66	21.48	22.34	23.24	24.17	25.13	
11	FOOD SERVICE VAN DRIVER	18.69	19.19	19.59	20.13	20.50	21.11	21.96	22.84	23.75	24.70	25.69	
12	CAFETERIA WORKER	17.05	17.55	17.89	18.44	18.79	19.35	20.12	20.93	21.77	22.64	23.54	
13	SATELLITE COOK	19.05	19.55	19.95	20.53	20.89	21.52	22.38	23.28	24.21	25.17	26.18	
14	FOOD SERVICE WAREHOUSE PERSON	20.87	21.37	21.86	22.50	22.95	23.64	24.58	25.56	26.59	27.65	28.76	
42	FOOD SERVICE UTILITY WORKER	20.87	21.37	21.86	22.50	22.95	23.64	24.58	25.56	26.59	27.65	28.76	
6	ELEMENTARY POINT-OF SALE	16.40	16.90	17.23	17.76	18.09	18.63	19.38	20.15	20.96	21.80	22.67	
<b>PARAED NON-INSTRUCTIONAL</b>													
16	NON-INSTRUCTIONAL	17.63	18.13	18.69	19.27	19.80	20.39	21.21	22.06	22.94	23.86	24.81	
44	LIBRARY ASSISTANT	17.63	18.43	18.99	19.57	20.10	20.70	21.53	22.39	23.29	24.22	25.19	
<b>PARAED INSTRUCTIONAL</b>													
16	INSTRUCTIONAL ASSISTANT	17.63	18.13	18.69	19.27	19.80	20.39	21.21	22.06	22.94	23.86	24.81	
44	TITLE/LAP/RTI	17.63	18.43	18.99	19.57	20.10	20.70	21.53	22.39	23.29	24.22	25.19	
45	ESL/LEARNING CENTER/PRESCHOOL PARA	17.63	18.73	19.29	19.87	20.40	21.01	21.85	22.73	23.63	24.58	25.56	
46	BEHAVIOR/SLC/AUTISM/CLC/ FLC/STUDENT SPECIFIC PARA	17.63	19.03	19.59	20.17	20.70	21.32	22.17	23.06	23.98	24.94	25.94	
<b>TRANSPORTATION</b>													
19	BUS DRIVER	23.07	23.57	24.01	24.70	25.16	25.91	26.95	28.03	29.15	30.31	31.52	
21	DRIVER TRAINER	24.62	25.12	25.70	26.43	26.95	27.76	28.87	30.03	31.23	32.48	33.78	
22	DISPATCHER	21.36	21.86	22.35	23.02	23.52	24.23	25.20	26.20	27.25	28.34	29.48	
74	VAN/CAR DRIVER	18.52	19.02	19.42	19.95	20.32	20.93	21.76	22.63	23.54	24.48	25.46	
47	BUS ASSISTANT	17.47	17.97	18.35	18.92	19.26	19.84	20.63	21.46	22.31	23.21	24.14	
<b>MECHANICS</b>													
68	MECHANIC	28.29	28.79	29.74	30.63	31.50	32.44	33.74	35.09	36.50	37.96	39.47	
69	LEAD MECHANIC	31.12	31.62	32.56	33.44	34.28	35.30	36.72	38.19	39.71	41.30	42.95	
<b>INDEPENDENT JOB CLASSIFICATIONS</b>													
30	DISTRICT NETWORK TECHNICIAN	40.51	41.01	42.18	43.45	44.75	46.09	47.93	49.85	51.84	53.92	56.07	
31	DISTRICT TECHNOLOGY SUPPORT SPECIALIST INSTRUCTIONAL	37.10	37.60	38.70	39.82	41.01	42.24	43.93	45.69	47.52	49.42	51.39	
32	DISTRICT STUDENT INFORMATION SPECIALIST	38.23	38.73	39.86	41.01	42.24	43.51	45.25	47.06	48.94	50.90	52.94	
33	DISTRICT COMPUTER TECHNICIAN	28.17	28.67	29.73	30.76	31.81	32.77	34.08	35.44	36.86	38.33	39.86	
34	DISTRICT REPAIR/IMAGE TECHNICIAN	37.10	37.60	38.70	39.82	41.01	42.24	43.93	45.69	47.52	49.42	51.39	
35	DISTRICT TECHNOLOGY ASSISTANT	22.28	22.78	23.47	24.16	24.89	25.64	26.66	27.73	28.84	29.99	31.19	
40	LICENSED PRACTICAL NURSE	26.99	27.49	28.32	29.18	30.01	30.91	32.14	33.43	34.76	36.16	37.60	
41	BRAILLIST	26.99	27.49	28.32	29.18	30.01	30.91	32.14	33.43	34.76	36.16	37.60	
43	BEHAVIOR SUPPORT ASSISTANT	22.84	23.34	23.99	24.64	25.35	26.11	27.16	28.24	29.37	30.55	31.77	
61	WAREHOUSEMAN	20.12	20.62	21.25	21.88	22.52	23.20	24.13	25.09	26.10	27.14	28.22	
73	IN-SCHOOL SUSPENSION	20.70	21.20	21.83	22.49	23.10	23.79	24.74	25.73	26.76	27.83	28.94	
17	SIGN LANG. INTERPRETER	19.72	20.22	20.92	21.66	22.39	23.06	23.98	24.94	25.94	26.97	28.05	
50	SIGN LANG. INTERPRETER(EIPA 3.5 or higher)	24.85	25.35	26.05	26.79	27.52	28.34	29.47	30.65	31.88	33.16	34.48	
18	CERT. O. T. ASSISTANT/REGISTERED NURSE	28.60	29.10	29.93	30.76	31.62	32.57	33.88	35.23	36.64	38.11	39.63	
20	LIBRARY TECHNICIAN	20.70	21.20	21.83	22.49	23.10	23.79	24.74	25.73	26.76	27.83	28.94	
74	MAIL COURIER	18.34	18.84	19.23	19.76	20.12	20.72	21.55	22.41	23.31	24.24	25.21	
8	CAMPUS SECURITY/SUPERVISION	22.84	23.34	23.99	24.64	25.35	26.11	27.15	28.24	29.37	30.54	31.77	
75	FIELD ATTENDANCE SPECIALIST	20.70	21.20	21.83	22.49	23.10	23.79	24.74	25.73	26.76	27.83	28.94	
15	VOLUNTEER COORDINATOR/CAREER CNTR COORD	21.23	21.73	22.39	23.03	23.73	24.44	25.42	26.44	27.49	28.59	29.74	
76	GRADUATION SPECIALIST	21.23	21.73	22.39	23.03	23.73	24.44	25.42	26.44	27.49	28.59	29.74	
44	HEALTH ROOM ASSISTANT	17.93	18.43	18.99	19.57	20.10	20.70	21.53	22.39	23.29	24.22	25.19	
79	AVID TUTOR	N/A	14.14	14.14	14.14	14.14	N/A	N/A	N/A	N/A	N/A	N/A	