

May 2023

Letter of Agreement
Vacation Language

The Public School Employees of Yelm Community Schools No. 617 and Yelm Community Schools No.2 mutually agree in the beginning of the 2022-2023 school year to the following for vacation language.

ARTICLE IX-LEAVES

Section 8.2

- For two hundred sixty (260) day employees, vacation days will be computed and recognized on a monthly accrual basis.
- For less than two hundred sixty (260) employees, vacation days will be computed and recognized as of June each year. For a partial year, an employee will be granted a prorated share of their vacation time.
- Employees shall be allowed to carry over thirty (30) day's vacation from one year to the next.
- For less than two hundred sixty (260) day employees shall receive vacation pay on an FTE (full-time equivalent) basis in their June paycheck. Only calendared hours, including holidays, will be counted into computation of vacation credit for all employees except transportation. Calendared hours, including holidays, and all hours worked will be counted into computation of vacation credit for transportation employees. Hours for in-service are not counted towards vacation credit.
- Vacation days can be taken in increments of one (1) hour or more.
- Two hundred sixty (260) day employees
 - Year one (1) - six (6) vacation days
 - Year two (2) - twelve (12) vacation days
 - Upon completion of the fifth year of service, each regular employee shall be granted one (1) additional day of vacation per year until a maximum of twenty-five (25) days of vacation is reached for two hundred sixty (260) day employees and twenty (20) days is reached by less than two hundred sixty (260) day employees.

All other provisions of the collective bargaining agreement shall remain in full effect.

In witness whereof, the District and the Association have executed this agreement this 12 day of

may, 2023.

Gabriel Iverson
Gabriel Iverson, Chapter President

05/12/2023
Date

Dee Dee Buckingham
Dee Dee Buckingham, Director-HR Yelm Community Schools

5/12/2023
Date