

October 2022

Letter of Agreement
Job Postings

The Public School Employees of Yelm Community Schools No. 617 and Yelm Community Schools No.2 mutually agree that beginning in the 2022-2023 school year to the following for job postings language.

ARTICLE X-PROBATION, SENIORITY and LAYOFF PROCEDURES

Section 10.9.

The District shall publicize within the bargaining unit for five (5) workdays the availability of open positions within ten (10) workdays after the employee's last day should the District choose to fill the position. Vacancies will be posted on the District website and the Association president shall be emailed a copy of each posting. When multiple positions within the bargaining unit are posted, applicants must apply individually for each position for which they wish to be considered. A blanket letter of application shall not be considered for further processing.

Section 10.9.1.

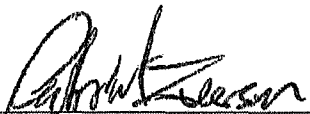
The senior employee within the general job classification for which there is a posted vacancy, who applies for an available position within the same job classification with the School District, shall be granted an interview, unless he/she has been interviewed for a similar position within the last six (6) months or the most senior applicant is awarded the position.

Section 10.9.2.

Leave replacement (substitute) positions which involve a Board approved leave of absence of six (6) weeks or more will be filled by the most senior (qualified) employee within the specific job classification. In such cases, the position of the employee who accepts the leave replacement job may be filled by the District without regard to seniority or current employment status. Exception: Transportation leave replacement bargaining agreement provisions are stated in 7.50.2.

All other provisions of the collective bargaining agreement shall remain in full effect.

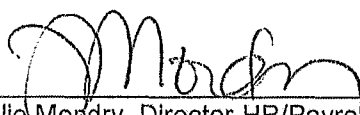
In witness whereof, the District and the Association have executed this agreement this 19th day of October, 2022.



Gabriel Iverson, Chapter President

10/19/2022

Date



Julie Mondry, Director-HR/Payroll – Yelm Community Schools

10/19/2022

Date