

2021/22 Yelm K-12 Salary Schedule

Yrs of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or Ph.D.
Year 1	\$ 50,927	\$ 52,302	\$ 53,728	\$ 55,157	\$ 59,459	\$ 60,771	\$ 65,332	\$ 68,273
District Days	\$ 1,981	\$ 2,034	\$ 2,089	\$ 2,145	\$ 2,312	\$ 2,363	\$ 2,541	\$ 2,655
Responsibility & Recovery Days	\$ 1,415	\$ 1,453	\$ 1,492	\$ 1,532	\$ 1,652	\$ 1,688	\$ 1,815	\$ 1,896
Year 1 Total	\$ 54,322	\$ 55,789	\$ 57,310	\$ 58,834	\$ 63,423	\$ 64,822	\$ 69,687	\$ 72,824
Year 2	\$ 51,613	\$ 53,007	\$ 54,450	\$ 55,941	\$ 60,288	\$ 61,447	\$ 66,055	\$ 68,976
District Days	\$ 2,007	\$ 2,061	\$ 2,117	\$ 2,175	\$ 2,345	\$ 2,390	\$ 2,569	\$ 2,682
Responsibility & Recovery Days	\$ 1,434	\$ 1,472	\$ 1,512	\$ 1,554	\$ 1,675	\$ 1,707	\$ 1,835	\$ 1,916
Year 2 Total	\$ 55,054	\$ 56,541	\$ 58,080	\$ 59,671	\$ 64,307	\$ 65,543	\$ 70,459	\$ 73,574
Year 3	\$ 52,265	\$ 53,673	\$ 55,133	\$ 56,738	\$ 61,069	\$ 62,127	\$ 66,721	\$ 69,674
District Days	\$ 2,033	\$ 2,087	\$ 2,144	\$ 2,206	\$ 2,375	\$ 2,416	\$ 2,595	\$ 2,710
Responsibility & Recovery Days	\$ 1,452	\$ 1,491	\$ 1,531	\$ 1,576	\$ 1,696	\$ 1,726	\$ 1,853	\$ 1,935
Year 3 Total	\$ 55,750	\$ 57,252	\$ 58,808	\$ 60,520	\$ 65,140	\$ 66,268	\$ 71,169	\$ 74,319
Year 4	\$ 52,939	\$ 54,360	\$ 55,835	\$ 57,493	\$ 61,810	\$ 62,771	\$ 67,354	\$ 70,380
District Days	\$ 2,059	\$ 2,114	\$ 2,171	\$ 2,236	\$ 2,404	\$ 2,441	\$ 2,619	\$ 2,737
Responsibility & Recovery Days	\$ 1,471	\$ 1,510	\$ 1,551	\$ 1,597	\$ 1,717	\$ 1,744	\$ 1,871	\$ 1,955
Year 4 Total	\$ 56,468	\$ 57,984	\$ 59,558	\$ 61,325	\$ 65,931	\$ 66,956	\$ 71,844	\$ 75,072
Year 5	\$ 53,599	\$ 55,082	\$ 56,567	\$ 58,279	\$ 62,621	\$ 63,447	\$ 68,060	\$ 71,108
District Days	\$ 2,084	\$ 2,142	\$ 2,200	\$ 2,266	\$ 2,435	\$ 2,467	\$ 2,647	\$ 2,765
Responsibility & Recovery Days	\$ 1,489	\$ 1,530	\$ 1,571	\$ 1,619	\$ 1,739	\$ 1,762	\$ 1,891	\$ 1,975
Year 5 Total	\$ 57,172	\$ 58,754	\$ 60,338	\$ 62,165	\$ 66,796	\$ 67,677	\$ 72,598	\$ 75,849
Year 6	\$ 53,599	\$ 55,511	\$ 57,000	\$ 58,802	\$ 63,399	\$ 64,135	\$ 68,733	\$ 71,838
District Days	\$ 2,084	\$ 2,159	\$ 2,217	\$ 2,287	\$ 2,465	\$ 2,494	\$ 2,673	\$ 2,794
Responsibility & Recovery Days	\$ 1,489	\$ 1,542	\$ 1,583	\$ 1,633	\$ 1,761	\$ 1,782	\$ 1,909	\$ 1,996
Year 6 Total	\$ 57,172	\$ 59,212	\$ 60,800	\$ 62,722	\$ 67,625	\$ 68,411	\$ 73,315	\$ 76,628
Year 7	\$ 53,599	\$ 56,174	\$ 57,716	\$ 59,608	\$ 64,182	\$ 64,839	\$ 69,414	\$ 72,535
District Days	\$ 2,084	\$ 2,185	\$ 2,245	\$ 2,318	\$ 2,496	\$ 2,521	\$ 2,699	\$ 2,821
Responsibility & Recovery Days	\$ 1,489	\$ 1,560	\$ 1,603	\$ 1,656	\$ 1,783	\$ 1,801	\$ 1,928	\$ 2,015
Year 7 Total	\$ 57,172	\$ 59,919	\$ 61,564	\$ 63,582	\$ 68,461	\$ 69,161	\$ 74,041	\$ 77,370
Year 8	\$ 53,599	\$ 57,423	\$ 58,985	\$ 60,978	\$ 65,620	\$ 66,157	\$ 70,798	\$ 74,009
District Days	\$ 2,084	\$ 2,233	\$ 2,294	\$ 2,371	\$ 2,552	\$ 2,573	\$ 2,753	\$ 2,878
Responsibility & Recovery Days	\$ 1,489	\$ 1,595	\$ 1,638	\$ 1,694	\$ 1,823	\$ 1,838	\$ 1,967	\$ 2,056
Year 8 Total	\$ 57,172	\$ 61,251	\$ 62,917	\$ 65,043	\$ 69,995	\$ 70,567	\$ 75,518	\$ 78,942
Year 9	\$ 53,599	\$ 59,297	\$ 60,897	\$ 63,055	\$ 67,761	\$ 68,232	\$ 72,937	\$ 76,265
District Days	\$ 2,084	\$ 2,306	\$ 2,368	\$ 2,452	\$ 2,635	\$ 2,653	\$ 2,836	\$ 2,966
Responsibility & Recovery Days	\$ 1,489	\$ 1,647	\$ 1,692	\$ 1,752	\$ 1,882	\$ 1,895	\$ 2,026	\$ 2,118
Year 9 Total	\$ 57,172	\$ 63,250	\$ 64,956	\$ 67,258	\$ 72,278	\$ 72,781	\$ 77,800	\$ 81,350

Year 10	\$ 53,599	\$ 61,238	\$ 62,918	\$ 65,154	\$ 69,969	\$ 70,328	\$ 75,147	\$ 78,588
District Days	\$ 2,084	\$ 2,381	\$ 2,447	\$ 2,534	\$ 2,721	\$ 2,735	\$ 2,922	\$ 3,056
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,748	\$ 1,810	\$ 1,944	\$ 1,954	\$ 2,087	\$ 2,183
Year 10 Total	\$ 57,172	\$ 65,320	\$ 67,112	\$ 69,497	\$ 74,634	\$ 75,017	\$ 80,157	\$ 83,827
Year 11	\$ 53,599	\$ 61,238	\$ 64,961	\$ 67,360	\$ 72,240	\$ 72,537	\$ 77,419	\$ 80,971
District Days	\$ 2,084	\$ 5	\$ 2,526	\$ 2,620	\$ 2,809	\$ 2,821	\$ 3,011	\$ 3,149
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,871	\$ 2,007	\$ 2,015	\$ 2,151	\$ 2,249
Year 11 Total	\$ 57,172	\$ 62,944	\$ 69,292	\$ 71,851	\$ 77,056	\$ 77,373	\$ 82,580	\$ 86,369
Year 12	\$ 53,599	\$ 61,238	\$ 64,961	\$ 69,631	\$ 74,616	\$ 74,807	\$ 79,794	\$ 83,420
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,708	\$ 2,902	\$ 2,909	\$ 3,103	\$ 3,244
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,934	\$ 2,073	\$ 2,078	\$ 2,217	\$ 2,317
Year 12 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 74,273	\$ 79,591	\$ 79,794	\$ 85,114	\$ 88,981
Year 13	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 77,057	\$ 77,169	\$ 82,234	\$ 85,971
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 2,997	\$ 3,001	\$ 3,198	\$ 3,343
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,140	\$ 2,144	\$ 2,284	\$ 2,388
Year 13 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 82,195	\$ 82,313	\$ 87,716	\$ 91,702
Year 14	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 79,557	\$ 79,610	\$ 84,735	\$ 88,581
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 3,094	\$ 3,096	\$ 3,295	\$ 3,445
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,210	\$ 2,211	\$ 2,354	\$ 2,461
Year 14 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 84,861	\$ 84,917	\$ 90,384	\$ 94,486
Year 15	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 82,144	\$ 82,197	\$ 87,488	\$ 93,559
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 3,194	\$ 3,197	\$ 3,402	\$ 3,638
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,282	\$ 2,283	\$ 2,430	\$ 2,599
Year 15 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 87,620	\$ 87,677	\$ 93,321	\$ 99,796
Year 16 to 19.9	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 85,839	\$ 85,896	\$ 91,425	\$ 94,494
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 3,338	\$ 3,340	\$ 3,555	\$ 3,675
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,384	\$ 2,386	\$ 2,540	\$ 2,625
Year 16 to 19.9 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 91,562	\$ 91,622	\$ 97,520	\$ 100,794
Year 20 to 24.9	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 87,128	\$ 87,184	\$ 92,742	\$ 95,912
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 3,388	\$ 3,391	\$ 3,607	\$ 3,730
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,420	\$ 2,422	\$ 2,576	\$ 2,664
Year 20 to 24.9 Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 92,936	\$ 92,997	\$ 98,925	\$ 102,306
Year 25+	\$ 53,599	\$ 61,238	\$ 64,961	\$ 71,828	\$ 88,870	\$ 88,928	\$ 94,653	\$ 97,829
District Days	\$ 2,084	\$ 2,381	\$ 2,526	\$ 2,793	\$ 3,456	\$ 3,458	\$ 3,681	\$ 3,804
Responsibility & Recovery Days	\$ 1,489	\$ 1,701	\$ 1,804	\$ 1,995	\$ 2,469	\$ 2,470	\$ 2,629	\$ 2,717
Year 25+ Total	\$ 57,172	\$ 65,320	\$ 69,292	\$ 76,617	\$ 94,795	\$ 94,857	\$ 100,963	\$ 104,351

3 Responsibility Days and
2 Learning Recovery Days